

# Reporting Educator Misconduct



All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

Obscene language  
Drug and alcohol use  
Disparaging comments  
Prejudice or bigotry  
Sexual innuendo  
Cheating  
Testing violations  
Physical aggression  
Accept or offer favors

If someone tells you about misconduct, be a LEADER:

**Listen**

**Evaluate**

**Act immediately**

**Document**

**Encourage**

**Report**

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

## Report to:

(your school or district contact information below)

Name: David Gunter

Title: Director of Employee Relations and Compliance

Phone: (850) 983-5065